

WHAT IS CLAIMED IS:

1. A human resources employment method comprising:
 - a job-offer-information acquiring step for acquiring job-offer requirements and conditions from a terminal linked to a local area network;
 - a job-offer-information providing step for outputting the job-offer requirements and conditions to a terminal linked to an external network;
 - an application accepting step for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network; and
 - a job-seeking-information providing step for providing the human resources information relating to said job-seeking request to said terminal linked to said local area network;wherein in said job-seeking-information providing step, the human resources information relating to said job-seeking request is allowed to be viewed by even a terminal other than said terminal which transmits the job-offer requirements.
2. A human resources employment method according to Claim 1, wherein in said job-offer-information providing step, information which is obtained by rewriting the job-offer conditions acquired in said job-offer-information

acquiring step is output as the job-offer conditions.

3. A human resources employment method according to Claim 1, wherein in said job-seeking-information providing step, the human resources information is allowed to be viewed except for personal information included in the human resources information.

4. A human resources employment method according to Claim 1, wherein in said application accepting step, the accepted job-seeking request is a job-seeking request corresponding to the job-offer conditions or a job-seeking request which does not correspond to the job-offer conditions.

5. A human resources employment method according to Claim 1, wherein:

in said job-offer-information providing step, classifications which are selectable by said terminal linked to said external network are provided, and the job-offer requirements and conditions are classified according to selection by said terminal linked to said external network so that the classified job-offer requirements and conditions are provided; and

said classifications which are selectable include at

least classifications according to employment forms and classifications according to job types.

6. A human resources employment system for acquiring job-offer requirements and conditions from a terminal linked to a local area network and for outputting the job-offer requirements and conditions to a terminal linked to an external network, wherein:

a job-seeking request and human resources information relating to said job-seeking request are acquired via said external network; and

the human resources information relating to said job-seeking request are provided to said terminal linked to said local area network so as to be viewed by a terminal other than the terminal which transmits the job-offer requirements.

7. A human resources employment system according to Claim 6, wherein the job-offer requirements acquired from said terminal linked to said local area network are rewritten, and the rewritten job-offer requirements are output to said terminal linked to said external network.

8. A human resources employment system according to Claim 6, wherein the human resources information is provided to said terminal linked to said local area network in a form

in which personal information is excluded from the human resources information.

9. A human resources employment system according to Claim 6, wherein the accepted job-seeking request is a job-seeking request corresponding to the job-offer conditions or a job-seeking request which does not correspond to the job-offer conditions.

10. A human resources employment system according to Claim 6, wherein:

the job-offer requirements and conditions are classified according to selection by said terminal linked to said external network, and the classified job-offer requirements and conditions are provided to said terminal linked to said external network; and

the classifications of the job-offer requirements and conditions according to the selection include at least classifications according to employment forms and classifications according to job types.

11. A recording medium containing human resources employment processing, said human resources employment processing comprising:

a job-offer-information acquiring step for acquiring

job-offer requirements and conditions from a terminal linked to a local area network;

a job-offer-information providing step for outputting the job-offer requirements and conditions to a terminal linked to an external network;

an application accepting step for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network; and

a job-seeking-information providing step for providing the human resources information relating to said job-seeking request to said terminal linked to said local area network wherein in said job-seeking-information providing step, the human resources information relating to said job-seeking request is allowed to be viewed by even a terminal other than said terminal which transmits the job-offer requirements.

12. A recording medium containing human resources employment processing, according to Claim 11, wherein in said job-offer-information providing step, information which is obtained by rewriting the job-offer conditions acquired in said job-offer-information acquiring step is output as the job-offer conditions.

13. A recording medium containing human resources

employment processing, according to Claim 11, wherein in said job-seeking-information providing step, the human resources information is allowed to be viewed except for personal information included in the human resources information.

14. A recording medium containing human resources employment processing, according to Claim 11, wherein in said application accepting step, the accepted job-seeking request is a job-seeking request corresponding to the job-offer conditions or a job-seeking request which does not correspond to the job-offer conditions.

15. A recording medium containing human resources employment processing, according to Claim 11, wherein:

in said job-offer-information providing step, classifications which are selectable by said terminal linked to said external network are provided, and the job-offer requirements and conditions are classified according to selection by said terminal linked to said external network so that the classified job-offer requirements and conditions are provided; and

said classifications which are selectable include at least classifications according to employment forms and classifications according to job types.

16. A human resources employment method comprising:
a job-offer-information acquiring step for acquiring
job-offer requirements and conditions from a terminal linked
to a local area network;

a job-offer-information providing step for outputting
the job-offer requirements and conditions to a terminal
linked to an external network;

an application accepting step for acquiring a job-
seeking request and human resources information relating to
said job-seeking request via said external network; and

a job-seeking-information providing step for providing
the human resources information relating to said job-seeking
request to said terminal linked to said local area network;

wherein in said job-seeking-information providing step,
an application by a person and a job-seeking request by an
enterprise are accepted and information on a person
belonging to said enterprise is acquired.

17. A human resources employment method according to
Claim 16, wherein said application accepting step comprises
the steps of:

examining the request by said enterprise;

assigning an identification code to said enterprise
when the request by said enterprise has passed the

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examination in the examining step, and registering said enterprise; and

acquiring the information on said person belonging to said enterprise by using the identification code

18. A human resources employment method according to Claim 16, wherein in said job-seeking-information providing step, the human resources information relating to said job-seeking request, and the information on said person belonging to said enterprise are allowed to be viewed by said terminal linked to said local area network.

19. A human resources employment method according to Claim 16, wherein in said job-seeking-information providing step, the human resources information relating to said job-seeking request, and the information on said person belonging to said enterprise are allowed to be viewed except for personal information included in the two types of information.

20. A human resources employment system for acquiring job-offer requirements and conditions from a terminal linked to a local area network and for outputting the job-offer requirements and conditions to a terminal linked to an external network, said human resources employment system

comprising:

application-accepting means for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network; and

job-seeking-information providing means for providing the human resources information to said terminal linked to said local area network;

wherein said application-accepting means accepts an application by a person and a job-seeking request by an enterprise and acquires information on a person belonging to said enterprise.

21. A human resources employment system according to Claim 20, wherein said application-accepting means comprises:

examination means for examining the job-seeking request by said enterprise;

enterprise-registration means for assigning an identification code to said enterprise when said enterprise has passed the examination by said examination means; and

acquirement means for acquiring information on the person belonging to said enterprise by using the identification code.

22. A recording medium containing human resources

employment processing, said human resources employment processing comprising:

a job-offer-information acquiring step for acquiring job-offer requirements and conditions from a terminal linked to a local area network;

a job-offer-information providing step for outputting the job-offer requirements and conditions to a terminal linked to an external network;

an application accepting step for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network; and

a job-seeking-information providing step for providing the human resources information relating to said job-seeking request to said terminal linked to said local area network;

wherein in said job-seeking-information providing step, an application by a person and a job-seeking request by an enterprise are accepted and information on a person belonging to said enterprise is acquired.

23. A recording medium containing human resources employment processing, according to Claim 22, wherein said application accepting step comprises the steps of:

examining the request by said enterprise;

assigning an identification code to said enterprise when the request by said enterprise has passed the

examination in the examining step, and registering said enterprise; and

acquiring the information on said person belonging to said enterprise by using the identification code

24. A human resources employment method comprising:
a job-offer-information acquiring step for acquiring job-offer requirements and conditions from a terminal linked to a local area network;

a job-offer-information providing step for outputting the job-offer requirements and conditions to a terminal linked to an external network;

an application accepting step for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network; and

a job-seeking-information providing step for providing the human resources information relating to said job-seeking request to said terminal linked to said local area network;

wherein in job-seeking-information providing step, selection on the human resources information relating to said job-seeking request is accepted, and the job-offer requirements and conditions are set corresponding to the accepted selection.

25. A job-offer method for outputting job-offer

requirements and conditions to a server linked to a network so that introduction of human resources is performed, said job-offer method comprising the steps of:

accepting human resources information on a job-seeking request via said network;

accepting selection on the human resources information; and

setting the job-offer requirements and conditions to correspond to the selection.

26. A job-offer method according to Claim 25, wherein:

said network is a local area network;

the job-offer requirements and conditions are acquired and output to a terminal linked to an external network; and

the job-seeking request and the human resources information thereon are acquired via said external network and provided to a terminal linked to said local area network.

27. A human resources employment system for acquiring job-offer requirements and conditions from a terminal linked to a local area network and for outputting the job-offer requirements and conditions to a terminal linked to an external network,

wherein:

a job-seeking request and human resources information

relating to said job-seeking request are acquired via said external network;

the human resources information is provided to said terminal linked to said local area network; and

selection on the human resources information is accepted, and the job-offer requirements and conditions are set corresponding to the selection.

28. A human resources employment system for outputting job-offer requirements and conditions to a server linked to a network so that introduction of human resources is performed,

wherein:

human resources information on a job-seeking request is acquired via said network;

selection on the human resources information is accepted; and

the job-offer requirements and conditions are set correspond to the selection.

29. A recording medium containing human resources employment processing, said human resources employment processing comprising:

a job-offer-information acquiring step for acquiring job-offer requirements and conditions from a terminal linked

to a local area network;

a job-offer-information providing step for outputting the job-offer requirements and conditions to a terminal linked to an external network;

an application accepting step for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network; and

a job-seeking-information providing step for providing the human resources information relating to said job-seeking request to said terminal linked to said local area network;

wherein in said job-seeking-information providing step, selection on the human resources information is accepted, and the job-offer requirements and conditions are set corresponding to the selection.

30. A recording medium containing human resources employment processing, said human resources employment processing comprising the steps of:

accepting provision of human resources information on a job-seeking request via a network;

accepting selection on the human resources information; and

setting job-offer requirements and conditions to correspond to the selection.

31. A human resources employment method comprising:

- a job-offer-information acquiring step for acquiring job-offer requirements and conditions from a terminal linked to a local area network;
- a job-offer-information providing step for outputting the job-offer requirements and conditions to a terminal linked to an external network;
- an application accepting step for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network;
- an examination step for examining the job-seeking request;
- an examination-result notification step for posting the result of the examination in said examination step to a terminal used relating to said job-seeking request; and
- a job-seeking-information providing step for, based on the result of the examination in said examination step, providing the human resources information to said terminal linked to said local area network;

wherein:

- in said application accepting step, an identification code and a password are posted by acquiring the job-seeking request and the human resources information; and
- in said examination-result notification step, when said terminal used relating to said job-seeking request uses the

ID code and the password to perform accessing, a corresponding response is posted as the result of the examination.

32. A human resources employment method comprising:

a job-offer-information acquiring step for acquiring job-offer requirements and conditions from a terminal linked to a local area network;

a job-offer-information providing step for outputting the job-offer requirements and conditions to a terminal linked to an external network;

an application accepting step for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network;

an examination step for examining the job-seeking request; and

a job-seeking-information providing step for, based on the result of the examination in said examination step, providing the human resources information to said terminal linked to said local area network;

wherein said examination step comprises:

a recording step for recording, in at least a predetermined period, a job-seeking request which has failed in the examination and human resources information on the job-seeking request; and

an examination-by-comparison step for examining said job-seeking request by comparing said job-seeking request with the record generated in said recording step.

33. A human resources employment method according to Claim 32, wherein:

in said application accepting step, an identification code and a password are posted by acquiring said job-seeking request and said human resources information; and

in said job-seeking-information providing step, when said terminal linked to said local area network uses the ID code and the password to perform accessing, a corresponding response is posted as the result of the examination.

34. A human resources employment system for acquiring job-offer requirements and conditions from a terminal linked to a local area network and for outputting the job-offer requirements and conditions to a terminal linked to an external network, said human resources employment system comprising:

application-accepting means for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network;

examination means for examining said job-seeking request;

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job-seeking-information providing means for, based on the result of the examination by said examination means, providing the human resources information to said terminal linked to said local area network;

said application-accepting means posts an identification code and a password by acquiring said job-seeking request and the human resources information; and examination-result notification means posts, when being accessed using the identification code and the password, a corresponding response as the result of the examination.

application-accepting means for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network;

examination means for examining said job-seeking

request; and

job-seeking-information providing means for, based on the result of the examination by said examination means, providing the human resources information to said terminal linked to said local area network;

wherein in said examination means, a job-seeking request which has failed in the examination and human resources information on the job-seeking request are recorded in at least a predetermined period, and said job-seeking request is examined by comparing said job-seeking request with the record.

36. A recording medium containing human resources employment processing, said human resources employment processing comprising:

a job-offer-information acquiring step for acquiring job-offer requirements and conditions from a terminal linked to a local area network;

a job-offer-information providing step for outputting the job-offer requirements and conditions to a terminal linked to an external network;

an application accepting step for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network;

an examination step for examining the job-seeking

request;

an examination-result notification step for posting the result of the examination in said examination step to a terminal used relating to said job-seeking request; and

a job-seeking-information providing step for, based on the result of the examination in said examination step, providing the human resources information to said terminal linked to said local area network;

wherein:

in said application accepting step, an identification code and a password are posted by acquiring the job-seeking request and the human resources information; and

in said examination-result notification step, when said terminal used relating to said job-seeking request uses the ID code and the password to perform accessing, a corresponding response is posted as the result of the examination.

37. A recording medium containing human resources employment processing, said human resources employment processing comprising:

a job-offer-information acquiring step for acquiring job-offer requirements and conditions from a terminal linked to a local area network;

a job-offer-information providing step for outputting

an application accepting step for acquiring a job-seeking request and human resources information relating to said job-seeking request via said external network;

a job-seeking-information providing step for, based on the result of the examination in said examination step, providing the human resources information to said terminal linked to said local area network;

a recording step for recording, in at least a predetermined period, a job-seeking request which has failed in the examination and human resources information on the job-seeking request; and

an examination-by-comparison step for examining said job-seeking request by comparing said job-seeking request with the record generated in said recording step.